#### Sustainability Performance Targets

# KPI 1 - ENVIRONMENTAL SUSTAINABILITY: REDUCE SCOPE 1 AND 2 CARBON EMISSIONS FROM ELECTRICITY AND HEATING

Baseline	Target	Target date
14.95M Kg CO2e (2018/19)	6M Kg CO2e	31 July 2026

### KPI 2 - ENVIRONMENTAL SUSTAINABILITY: INCREASE RENEWABLE ENERGY GENERATED ONSITE OR OFFSITE

Baseline	Target	Target date
5.95M Kg CO2e (2018/19)	15.0M Kwh	31 July 2026

#### KPI 3 - INCREASE THE PERCENTAGE OF FEMALE PROFESSORS (EQUALITY & DIVERSITY)

Baseline	Target	Target date
29% (2020-21)	33%	31 July 2026

# KPI 4 - INCREASE THE ETHNIC DIVERSITY W W EHY # MCID 22 BDC D34refEMC BTH MCI.22 MSMCID 22 [34 DIVERSITY)

Baseline	Target	Target date
3.3%	4.4%	31 July 2026

### KPI 5 - TEACHING AND LEARNING: IMPROVE NSS NATIONAL ASSESSMENT AND FEEDBACK RANKING

Baseline	Review Point Targets	Target date
64th nationally	20	31 July 2026